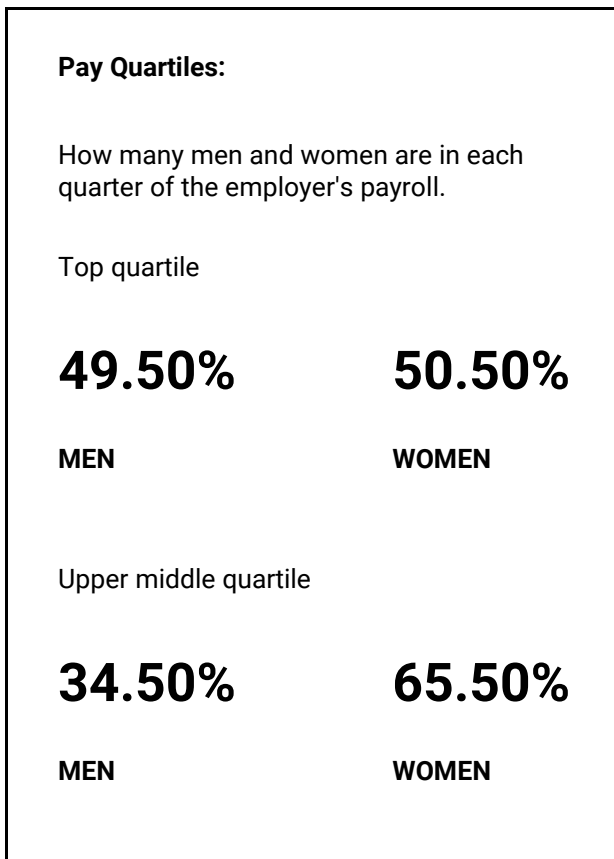
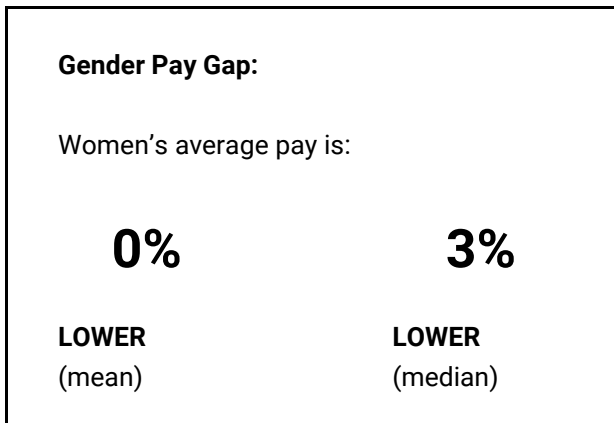


ANDRON CONTRACT SERVICES LIMITED

GENDER PAY GAP REPORTING – 2021/2022

At Andron we are committed to ensuring we have the right person doing the right job to enhance our service delivery to all our clients. At every recruitment opportunity, candidates are given equal consideration regardless of gender, or other categorisation.

We note that the average pay for men and women demonstrates parity, and we aim to maintain this in future.



Lower middle quartile

45.80%

MEN

54.20%

WOMEN

Lower quartile

35.30%

MEN

64.70%

WOMEN

Bonus pay:

Woman's bonus pay is:

19%

LOWER
(mean)

49%

LOWER
(median)

Who received bonus pay:

15.60%

OF MEN

11.40%

OF WOMEN