

Health and Safety

Andron recognises that commitment to a high level of safety makes good business sense. It also recognises that health & safety should be considered a business function and must also progress and adapt to changes on an ongoing basis. This company's approach to the health & safety ethic will be based on the identification and control of risks.

Appropriate levels of resources will be allocated to ensuring health and safety within this organisation. A positive Health and Safety culture will be encouraged within the company. The performance of both employees and the company will be monitored to pre-determined standards with continual improvements being made to Health and Safety standards.

The Management at Andron will ensure that:

- Arrangements are put into place for the effective planning, development and review of the health and safety policy.
- Systems are developed and maintained for the effective communication of health and safety matters throughout the organisation.
- Necessary information, instruction and training to employees and others, including temporary staff, in order to ensure their competence with respect to health and safety.
- Resources are dedicated as far as is reasonably practicable, in the form of finance, equipment, personnel and time to ensure health and safety.
- Adequate arrangements are put in place for ensuring the health and safety of visitors, contractors, students, etc.
- All relevant statutes, Regulations and Codes of Practice are complied with. The minimum standards that will be adopted are those required by law, however, the company will always seek to exceed these where there is a demonstrable benefit.
- Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate with management in achieving the standard required
- Health and safety is fully integrated into the management and decision-making processes within the organisation.
- Accidents and near misses are fully investigated and appropriate action taken to reduce the likelihood of their occurrence.
- Procedures are established to ensure that safe equipment and plant are provided for employees and non-employees.
- The company will review the policy at a minimum annually.

Ron M. Stewart
Managing Director